



ENHANCING THE QUALITY OF LIFE IN OUR COMMUNITIES...

THE NATIONAL STARCH AND CHEMICAL FOUNDATION, INC.
2006 Annual Report to Employees



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A YEAR OF GOOD WORKS

During 2006, the National Starch and Chemical Foundation donated more than \$1,798,000 to 382 non-profit organizations in the United States and in addition matched many hundreds of employee gifts.

Who we are

The National Starch and Chemical Foundation, Inc., a separate New York corporation, is the philanthropic arm of the National Starch and Chemical Company, a member of the ICI Group. From its inception in 1968, the Foundation has demonstrated the company's commitment to the communities where its employees live and work by funding thousands of non-profit organizations throughout the United States. In 2006 the Foundation donated \$1.798 million with an operating expense of four tenths of one percent.

National Starch's businesses outside of the United States make donations in their areas from local operating budgets.

Our efforts are part of the ICI Way to enhance long-term external relationships. The aim is to improve our sustainable social impact through becoming a role model and supporting our employees to be active in local communities where we operate thus building long-term partnerships, founded on trust and mutual advantage.

Enhancing the Quality of Life Where Employees Live and Work

While the Foundation's Contributions Committee donated throughout the U.S. and around the corporate headquarters in Bridgewater, NJ, National's branches made donations in their local communities. Each operated with its own budget agreed with the Foundation's Contributions Committee and managed by the branch manager and branch employees. The underlying philosophy of the branch efforts is to support agencies where employees are already donating their time, talent and treasure.

To make the most of our resources, in

2006 the Foundation continued to focus on five areas: Education, Health and Human Services, Hospitals, Cultural Affairs, and Public Affairs.

Matching Gifts

The National Starch and Chemical Foundation continued to extend the efforts and goodwill of employees in the United States through the Matching Gift Program. This program matches employee contributions from a minimum of \$25 to a maximum of \$1,000 per calendar year for donations in Cultural Arts, Health and Human Services, and Education categories. In 2006, donations by employees increased by more than 50 percent, compared to 2005. Employees donated a record-breaking \$184,891, which was matched by the Foundation.

Education

The Foundation philosophy in education is to maximize the reach and impact on early learning and continuing education in all phases of life, especially for minorities and those who are economically, physically or mentally challenged.



In 2006, one shining example of educational funding was the Foundation's continued support of INROADS, an organization that provided National with 12 highly motivated and talented summer

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interns. INROADS has proven to be a “win-win” for those involved and for National. In fact, three participants from the past few years are now full-time employees.

Other 2006 highlights included the Foundation's support of an intern from The College of New Jersey, funding of Project SEED (Summer Educational Experience for the Economically Disabled) at Rider University, and sponsorship of a Rutgers University team in the Institute of Food Technologists student product development competition.

Major gifts by the Foundation in the educational arena included:

- INROADS - \$28,000 to support 12 summer interns;
- Rutgers University – \$25,700 to support Food Science, Bio-Engineering, the American Institute of Chemical Engineers, the Society of Women Engineers, and recruiting efforts;
- New Jersey Institute of Technology – \$33,000 donated to Women in Engineering Pre-College Programs, the Chemical Engineering Department, the Multi-Life-cycle Engineering Center, and the Chemistry Olympics;
- The University of Massachusetts – \$12,000 to support the American Chemical Society Student Conference Scholarship and the Department of Food Science.

In addition, the Foundation funded three new educational initiatives in 2006:

- A.T.O.M.S. (Bridgewater-Raritan Education Association Academic Tournament Open to Middle Schools) received \$2,000.
- Business and Alliance Pilot Project – Science Teacher Program in Schools Contest in which teachers propose their dream science projects received \$5,000 toward the award-winning project.
- B.R.I.T.E. (Bridgewater-Raritan Invitational Tournament of Excellence), a statewide high school academic tournament held at Bridgewater-Raritan High School received \$5,000.

Health and Human Services

This arm of the Foundation affirmed the choices made by employees in their support of health and service organizations via a three pronged effort:

- The United Way Matching Program: In 2006, the Foundation matched \$524,765 donated in 2005 by employees to the United Way, bringing the grand total to more than \$1 million.
- The Matching Gifts Program, a large proportion of which was to local health and human services organizations;
- Support of health and human services organizations in the Bridgewater, NJ, area. One particularly noteworthy example in 2006 was a \$10,000 donation to The King's Daughters Day School in Plainfield to establish an endowed Tuition Assistance Fund. This fund is now supporting the education of children in the most needy of the school's families, 79 percent of whom have annual household incomes of \$20,000 or less.

In addition, the branches funded a multitude of organizations that are near and dear to the hearts of employees there. These are but a few examples:

- In Island Falls, ME, the Island Falls Fire Department received \$1,200 to help purchase new spreaders in their “jaws of life” equipment. The Foundation also contributed \$1,000 to help the Island Falls Ambulance Service pay for training and \$1,600 to Houlton Regional Hospital's campaign to purchase a new nuclear medicine imaging machine.
- In Woodruff, SC, the Foundation donated \$5,000 to local fire and rescue organizations to use for training and equipment.
- In Indianapolis, IN, 483 students from the Future Farmers of America Convention toured National Starch Food Innovation's starch manufacturing facility. The Foundation donated \$20,000 to sponsor a luncheon event for school administrators that stressed the importance of science and math in education.

■ In Salisbury, NC, the Foundation donated \$1,000 to the Historic Salisbury Foundation Tour. In yet another of many Salisbury donations, the Foundation contributed \$750 to the Christmas Happiness Fund to buy gifts for needy children.

■ In the Rancho Dominguez, CA, area, the Foundation donated \$3,000 to the Little Company of Mary, which operates two acute care hospitals, hospice programs, and a mobile clinic providing free primary health care to underserved children.

■ In North Kansas City, a \$1,500 Foundation donation helped Swope Health Services provide primary medical care on a sliding fee scale to area residents.

Hospitals

The National Starch and Chemical Foundation supports hospitals where employees live and work. These examples during 2006 are a testament to the positive impact the Foundation continued to make in the Bridgewater, NJ, area:

■ Somerset Medical Center in Somerville, NJ, purchased an Advanced Chemistry Analyzer for its laboratory with a \$30,000 gift from the Foundation. The Foundation also made the fourth of five \$20,000 donations to the Hospital's "Breaking New Ground" building campaign.

■ Hunterdon Medical Center in Flemington, NJ, extended its home health tele-monitor program with a \$20,000 donation from the Foundation. This donation enabled the purchase of six new tele-monitors for mostly elderly out-patients who live alone.

■ Saint Peter's Medical Center in New Brunswick, NJ, opened a state-of-the-art infusion center thanks to a \$100,000 grant commitment and an initial donation of \$23,000 from the Foundation.

Cultural Affairs

In 2006, the Foundation made a concerted effort to reach out to organizations that touch National employees. This criterion was a driving force in both selecting new organizations and allocating funding among organizations to which the Foundation already contributes. For example, National employees are involved with the New Jersey Symphony Orchestra, the New Jersey Ballet, the New Jersey Youth Symphony and Artistic Realizations Technology (A.R.T.), all of which receive support from the Foundation.

For the third consecutive year, the Foundation funded 'Scientists Exploring the Arts,' an innovative program at the State Theatre Regional Arts Center in New Jersey that was pioneered by National Starch and Chemical. In 2006, more than 85 science and engineering students attended learning sessions, theatrical performances and a social networking dinner with mentors from National.

In addition, the Foundation's support for the arts enables employees to attend a variety of different types of performances sponsored by the State Theatre, the New Jersey Symphony Orchestra, the New Jersey Ballet, and the George Street Playhouse at little or no cost.



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Public Affairs

Through Public Affairs donations, the Foundation promotes National's role in the community. For many years now, the Foundation has supported the 'Tribute to Women and Industry' program (also known as TWIN), which recognizes high achieving women and companies that nurture their advancement. In 2006, National nominated three outstanding women to receive this honor.

The Foundation's Public Affairs arm also supported the Business Partnership of Somerset County, the New Jersey State Safety Council and the Somerset Country 4-H Association.

Employees are the Essential Asset

National's employees serve on the boards of charitable organizations, volunteer their time, contribute financially and help shape decisions by the Foundation. This employee involvement is the essential asset that transforms goodwill and good intentions into real results!

Directors of the Board of the Foundation

C. R. Eggert	Group Vice President, Specialty Polymers Group
R. J. Forrest	Group Vice President, Finance & Administration
F. C. McCormack	Senior Vice President, Human Resources
M. J. Torbert	Director, Marketing Communications & Public Relations
J. P. Zallie	Group Vice President, Natural Polymers Group

Officers of the Foundation

R. J. Forrest	Treasurer
P. C. Maloff	Secretary
F. C. McCormack	President
M. J. Torbert	Chairman

Committee Secretary

Carmen M. Ortiz	Senior Budget Analyst, Ext 5201
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Contribution Committee Members

Chairman	M. J. Torbert, Ext 5185 Director, Marketing Communications & Public Relations
Branch (EM/Starch)	J. Stephen Clarke, Ext 2304 Production Manager
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Branch (SP & Adhesives)	Mike Rondholz, Ext 5684 Director, Adhesives Materials Development
Cultural Affairs	Hilary Kelly, Ext 5134 Assistant General Counsel/ Employment and Labor
Education	Rama Chandran, Ext 5541 Divisional Vice President, Corporate Research & Science Support
Education Subcommittee	Bob Bilmers, IPKOM Toby Yapaolo, IT Olabisi Isijola, ICI Shared Services Maureen Leonard, CRG Ann Birkett, NSFI
Health & Human Services	Ellen Greenhorn, Ext 5381 Global Strategic Marketing Director, Adhesives
Health & Human Services Subcommittee	Mike Klacik, NSFI Lee Foulke, Legal
Hospitals	Martin J. Torbert, Ext 5185
Public Affairs	Hilary Kelly, Ext 5134

To Contact the National Starch and Chemical Foundation

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